

## South West Regional Police Pensions Board

Tuesday 15 April 2025 at 10.00am

via Microsoft Teams

### Attendance

Ian Pollitt (Independent Chair)

Tracey Bolt (Minute taker)

### Member Representatives

Antony Hart (Superintendent's Association)  
(Devon and Cornwall)

Tom Gent (rep for Trina Phillips) (Police  
Federation) (Avon and Somerset)

Richard Wand (National Association of Retired  
Police Officers)

### Employer Representatives

Neal Butterworth (Chief Financial Officer)  
(Dorset)

Matthew Ulyatt (Chief Financial Officer)  
(Gloucestershire)

Emma Snailham (rep for Nick Adams) (Avon and  
Somerset)

David Wilkin (Director of Finance and Resources)  
(Devon and Cornwall)

Robert Thomas (Director of Finance)  
(Wiltshire)

Robin Wheeler (Professional Advisor – Pension  
Lead) (Dorset)

### Apologies

Nick Adams (Director of Finance) (Avon and  
Somerset)

Ian White (Police Federation)  
(Gloucestershire)

Trina Phillips (Police Federation) (Avon and  
Somerset)

David Moran (Director of Finance) (Wiltshire  
OPCC)

John Derryman (Chief Police Officers Staff  
Association)

### Guests

Kevin Sheil (XPS Pensions) (for minute reference  
02/25/22 only)

Shirley Cuthbert (Peninsula) (for minute reference  
02/25/23 only)

Alexander Thompson (Peninsula) (for minute  
reference 02/25/23 only)

Natalie Bevan (XPS Pension) (for minute  
reference 02/25/22 only)

Gareth Shackler (Peninsula) (for minute  
reference 02/25/23 only)

Jane Hiscock (Wiltshire)

## 02/25/15 Introductions and Apologies, Declarations for Conflict of Interests [FOIA Open]

Ian Pollitt as Chair welcomed members and noted apologies. The meeting was quorate, and there were no declarations of conflict of interests.

## 02/25/16 Minutes from previous meetings [FOIA Open]

### a. 30 January 2025

The minutes of the meeting held on Wednesday 30 January 2025 were agreed as a true and accurate record.

## **02/25/17 Action and Decision Log [FOIA Open unless exemptions specified below]**

- a. **Action 241 XPS** (previous minute reference 01/25/03n and 04/24/42) [FOIA Closed s.43]
- b. **Action 245 XPS – performance dashboard** (previous minute reference 01/25/07a) [FOIA Closed s.43]
- c. **Action 246 XPS – performance – IDRP** (previous minute reference 01/25/07a) [FOIA Closed s.43]
- d. **Action 247 XPS – performance – SCC payments** (previous minute reference 01/25/07a) [FOIA Closed s.43]
- e. **Action 248 XPS – performance – data quality** (previous minute reference 01/25/07a) [FOIA Closed s.43]
- f. **Action 249 XPS – remedy – RSS** (previous minute reference 01/25/07b) [FOIA Closed s.43]
- g. **Action 250 XPS – remedy – ABS – RSS figures** (previous minute reference 01/25/07b) [FOIA Closed s.43]
- h. **Action 251 Peninsula – performance** (previous minute reference 01/25/11a) [FOIA Closed s.43]
- i. **Action 252 Peninsula – remedy – IDRP** (previous minute reference 01/25/11b) [FOIA Closed s.43]
- j. **Action 253 Peninsula – remedy – dashboard** (previous minute reference 01/25/11b) [FOIA Closed s.43]
- k. **Action 254 Update from Chair and Summary of Actions** (previous minute reference 01/25/14)  
Board members would identify what new recruits were receiving in terms of pension information and the benefits of joining the scheme.  
**Action to remain open.**

## **02/25/18 Terms of Reference [FOIA Open]**

Members were informed the South West Pension Board Terms of Reference (ToR) had been brought up to date in line with Board objectives and governance.

There were some amendments to be made to page ten of the ToRs and Ian Pollitt would circulate an updated version to all members.

**For action by:** **Ian Pollitt**

The Board:

## Official

1. With the amendments on page ten, the South West Pension Board Terms of Reference were approved and signed off.

### **02/25/19 Scheme Sanction Charge [FOIA Open unless exemptions specified below]**

Neal Butterworth provided members with a verbal update, and it was noted Dorset, Devon and Cornwall (D&C) and Wiltshire had previously applied the Scheme Sanction Charge (SSC). All retired Dorset and D&C Officers had now been reimbursed their SSC. Wiltshire was in the process of making the payments to retired Officers, with approximately 130 outstanding.

#### **[FOIA Closed s.31]**

During discussion the following actions were raised:

1. Specialist Support Hub would add Scheme Sanction Charge Update to the 31 July 2025 South West Pension Board agenda.  
**For action by: Specialist Support Hub**  
**Action discharged.**
2. Jane Hiscock would liaise with Robin Wheeler to obtain details of the SCC lessons learned in relation to back payments.  
**For action by: Jane Hiscock**

### **02/25/20 Pensions Compliance and Performance Group [FOIA Open]**

Robin Wheeler informed members the Pensions Compliance and Performance Group met on 1 April 2025 with representatives from all five regional forces and XPS. It was noted that 95% of the quarterly report's focus was on completing Remedial Service Statements (RSS) by 31 March 2025, with a clear commitment from XPS on moving work forward. The following key points were noted:

- Improvements were noted in regard to the timings of lump sum payments.
- The quarterly meetings would continue with a focus on contractual issues and day to day activity.

### **02/25/21 Pension Remedy - Overview [FOIA Closed s.43 Commercial Interests]**

### **02/25/22 Board Members – Training/Knowledge of Board Constitution [FOIA Open]**

Members were reminded to ensure their training was up to date, and if further documentation was required on a subject the Chair would provide details.

Specialist Support Hub would circulate the Pension Regulations Online training link to all South West Pension Board members for completion, and once training was completed the Secretary to be informed so the Tracker could be updated.

## **Official**

**For action by:**  
**Action discharged.**

**Specialist Support Hub**

### **02/25/23 Formal Complaints [FOIA Open]**

The Board discussed the number of Internal Dispute Resolution Procedures (IDRP) requests that had been received due to the failure to meet the 31 March 2025 deadline

### **02/25/24 The Pensions Regulator [FOIA Open]**

The Board discussed the process for reporting breaches to the Pensions Regulator (tPR). It was recognised that there had not been a consistent approach in reporting breaches to tPR in the past and best practice was to be shared.

Robin Wheeler would share the standard letter for reporting a breach to tPR to employer members of the South West Pension Board.

**For action by:** **Robin Wheeler**

Natalie Bevan joined the meeting.

### **02/25/25 XPS [FOIA Closed s.43 Commercial Interests]**

### **02/25/26 Peninsula [FOIA Closed s.43 Commercial Interests]**

### **02/25/27 Pensions Dashboard [FOIA Open]**

Members noted that communications for Dashboards was being coordinated by the NPCC Pensions Team through the Dashboard Working Group, of which the Chair was a member. The Police dashboard data was due to be connected on 31 October 2025, although members would not be able to access the data until at least Spring 2026 where they would be able to view their police pension, state pension and any other private pensions held.

### **02/25/28 Review of Risk Register [FOIA Open]**

Members reviewed the Risk Register, noting that no new risks had been added. The Remedy risk (No 9) remained at red, and the Chair would review to reflect current progress.

**For action by:** **Ian Pollitt**

### **02/25/29 Update from Chair and Summary of Actions [FOIA Open]**

#### **a. New Recruits Pension Awareness**

## **Official**

Members discussed how new recruits received information about the pension scheme available to them when joining their respective force, and why they decide to opt out of the scheme.

All members would identify a member of staff within their respective force that Ian Pollitt could speak to in relation to training inputs on pensions.

**For action by:** **All members**

Members were thanked for their attendance and Tracey Bolt provided members with a summary of the actions from the meeting.

## **Date, Time, and Location of Next Meeting**

There being no further items for discussion the meeting closed at 1.03pm. The next Board meeting will be held on Thursday 31 July 2025 commencing at 10.00am in person, in Exeter at a location to be confirmed.