

South West Regional Police Pensions Board

Thursday 14 December 2023 at 10.00am

Virtual meeting held via Microsoft Teams

Attendance

Ian Pollitt (Independent Chair)

Carrie Chapman (Minute Taker)

Member Representatives

Richard Wand (National Association of Retired Police Officers)

Ian White (Police Federation) (rep for Jim Purkiss and Tony Henley)

Antony Hart (Superintendent's Association)

Employer Representatives

Richard Hicks (Dorset, Professional Advisor)

Nick Adams (Avon and Somerset)

Neal Butterworth (Dorset)

Sandy Goscomb (Devon and Cornwall)

Lisa Adams (Senior Accountant, Gloucestershire) (rep for Neil Chamberlain)

Sarah Holbrook (Wiltshire) (rep for Clive Barker)

Dawn Young (Wiltshire)

Guests

Paul Mudd (XPS) (for 04/23/41 only)

Shirley Cuthbert (Peninsula) (for 04/23/40 only)

Alexander Thompson (Peninsula) (for 04/23/40 only)

Apologies

Jim Purkiss (Police Federation) (Devon and Cornwall)

Neil Chamberlain (Gloucestershire)

Paul Mills (CPOSA Rep)

Clive Barker (Wiltshire, Employer rep)

Tony Henley (Avon and Somerset Federation)

04/23/33 Introductions and Apologies, Declarations for Conflict of Interests [FOIA Open]

Ian Pollitt as Chair welcomed members and noted apologies, and confirmed the group was quorate, with Ian White attending as the representative for the Federation in Devon and Cornwall and Gloucestershire. There were no declarations for conflict of interests made at the meeting.

04/23/34 Minutes of the previous meeting 7 September 2023 [FOIA Open]

The minutes from the meeting held on Thursday 7 September 2023 were agreed as a true and accurate record.

04/23/35 Action Log [FOIA Open unless exemptions below]

The Chair presented the Action Log, and highlighted the following updates:

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- a. **Action 176 McCloud Pension Remedy (previous minute reference 01/23/07, 02/23/15c and 03/23/25a) [FOIA Closed s.43 Legal Professional Privilege]**
- b. **Action 177 Review of Risk Register (previous minute reference 01/23/08, 02/23/15d and 03/23/25b)**
Discussion was held at minute reference 04/23/38.
Action closed.
- c. **Action 192 Introductions, Apologies and Declaration for Conflict of Interests (previous minute reference 03/23/23)**
Activity was completed.
Action closed.
- d. **Action 193 Board Members Training (previous minute reference 03/23/26)**
Activity was completed.
Action closed.
- e. **Action 194 Pension Remedy – Overview (previous minute reference 03/23/28) [FOIA Closed s.43 Commercial Interests]**
- f. **Action 195 Remedy Updates – XPS (previous minute reference 03/23/29a) [FOIA Closed s.22 Information Intended for Future Publication]**
- g. **Action 196 Remedy Updates – Peninsula (previous minute reference 03/23/30a) [FOIA Closed s.22 Information Intended for Future Publication]**
- h. **Action 197 Regional Pension Scheme Administrators – Performance: Peninsula (previous minute reference 03/23/30a)**
Activity was completed.
Action closed.
- i. **Action 198 Regional Pension Scheme Administrators – Performance: XPS (previous minute reference 03/23/30b)**
No report had been received.
Action to remain open.
- j. **Action 201 Regional Pension Scheme Administrators – Performance: XPS (previous minute reference 03/23/30b)**
No statement had been issued. Further discussion was held at minute reference 04/23/41 and if the issue was not resolved by 1 January 2024 Paul Mudd would provide a communication to all forces that worked with XPS detailing the workaround and when a fix could be expected.
Action to remain open.

04/23/36 Board Members Training [FOIA Open]

Members were advised that online training was available through the Pensions Regulator website, and new members were encouraged to review the training and make the secretary aware when training had been completed so the records could be updated. Richard Hicks reminded all that

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various sources on enhancements to knowledge could be seen as ‘training’; this to include say online or attended meetings and other forums.

For action by: Ian White and Dawn Young

Action discharged.

The Pensions Regulator had queried how prepared Board members felt they were for the meetings and Ian Pollitt would schedule an item in 2024 regarding available training, knowledge and preparedness ahead of meetings.

For action by: Ian Pollitt

04/23/37 The Pensions Regulator Updates [FOIA Open]

Progress was ongoing and members discussed what constituted a complaint, however few formal complaints had been received. Members noted the XPS report had not been provided and a verbal update would be given, with the formal report to follow when available.

04/23/38 Review of Risk Register [FOIA Open]

Ian Pollitt made members aware a new iteration of the risk register was under development for the Metropolitan Police which more clearly showed the risk owner; i.e., the scheme manager, administrator or Board. Once feedback had been received if the format was preferred the Board’s risk register would be updated to the same format.

04/23/39 Pension Remedy – Overview [FOIA Closed s.43 Commercial Interests]

04/23/40 Peninsula Updates [FOIA Closed s.43 Commercial Interests]

04/23/41 XPS Updates [FOIA Closed s.43 Commercial Interests]

04/23/42 Formal Complaints Update [FOIA Open]

Members noted there were no new formal complaints to report and no trends emerging, and timescales for responding to complaints were expected to be met.

04/23/43 Update from Chair [FOIA Closed s.22 Information Intended for Future Publication]

04/23/44 Committee Administration [FOIA Open]

The Board had been administered by Devon and Cornwall for several years, and it was requested that another force take over the administration of the Board for future meetings. Members noted

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there was a commensurate sum which was provided to the host force as a reasonable contribution for this service. Employer Reps (Director/CFO level) were asked to consider their ability to support the meeting and contact Richard Hicks with availability.

Richard Hicks would issue a communication to remind employer Reps across SW Forces to reinforce this request. Concerning regarding future administration support to the of the Board.

For action by: Richard Hicks

Action discharged.

Members were thanked for their attendance, with new and departing members noted, and Carrie Chapman provided members with a summary of the actions from the meeting.

Date, Time, and Location of Next Meeting

There being no further items for discussion the meeting closed at 12.41pm.

The next meeting would be held on Thursday 14 March 2024 commencing at 10.00am, via Teams.