

## South West Regional Police Pensions Board

Thursday 7 September 2023 at 10.00am

Virtual meeting held via Microsoft Teams

### Attendance

Ian Pollitt (Independent Chair)

Bex Ousley (Minute Taker)

### Member Representatives

Tony Henley (Avon and Somerset Federation) (and rep for D&C in absence of Jim Purkiss)

Richard Wand (National Association of Retired Police Officers)

### Employer Representatives

Richard Hicks (Dorset, Professional Advisor)

Sandy Goscomb (Devon and Cornwall)

Neal Butterworth (Dorset)

Sarah Holbrook (Wiltshire) (rep for Clive Barker)

Lisa Adams (Senior Accountant,

Gloucestershire) (rep for Neil Chamberlain)

Claire Hargreaves (Avon and Somerset) (rep for Nick Adams)

### Guests

Paul Mudd (XPS) (for 03/23/30b only)

Leanne Ferreira (XPS) (for 03/23/29a only)

Emma Sanders (Peninsula) (for 03/23/29b only)

Alexander Thompson (Peninsula) (for 03/23/30a only)

Tracey Luxton (Peninsula) (for 03/23/29b only)

### Apologies

Jim Purkiss (Devon and Cornwall Federation)

Neil Chamberlain (Gloucestershire)

Nick Adams (Avon and Somerset)

Paul Mills (CPOSA Rep)

Clive Barker (Wiltshire, Employer rep)

Nikki Watson (CPOSA Rep, DCC Avon and Somerset)

Shirley Cuthbert (Peninsula)

## 03/23/23 Introductions and Apologies, Declarations for Conflict of Interests [FOIA Open]

Ian Pollitt as Chair welcomed members and noted apologies, and confirmed the group was not quorate as there was a requirement to have three member representatives, and three employer representatives present for any decision-making activity. A reminder would be sent to all members about the importance of this meeting, and to ask for representatives to be identified when they were unable to attend, as it had been noted some members had accepted but not attended.

**For action by: Ian Pollitt**

Neal Butterworth confirmed he was content to act as Deputy Chair for this Board, and the members were fully supportive.

There were no declarations for conflict of interests made at the meeting.

## 03/23/24 Minutes of the previous meeting 29 June 2023 [FOIA Open]

## Official

The minutes from the meeting held on Thursday 29 June 2023 were agreed as a true and accurate record.

### 03/23/25 Action Log [FOIA Open unless exemptions below]

The Chair presented the Action Log, and highlighted the following updates:

- a. **Action 176 McCloud Pension Remedy (previous minute reference 01/23/07 and 02/23/15c) [FOIA Closed s.43 Legal Professional Privilege]**
- b. **Action 177 Review of Risk Register (previous minute reference 01/23/08 and 02/23/15d)**  
Members noted the update provided on the action log, and the action would remain open for future updates.  
**Action to remain open.**
- c. **Action 179 Updates from the Chair and matters raised by the Board for discussion (previous minute reference 01/23/10)**  
Members noted the update provided on the action log.  
**Action closed.**
- d. **Action 181 Regional Pension Scheme Administration – Performance – XPS Quarterly Performance Report – opt out rates (previous minute reference 01/23/12a) [FOIA Closed s.43 Commercial Interests]**
- e. **Action 185 Board Members Training (previous minute reference 02/23/16)**  
Briefing provided at minute reference 03/23/26.  
**Action closed.**
- f. **Action 186 Remedy Update – XPS (previous minute reference 02/23/20a) [FOIA Closed s.22 Information Intended for Future Publication]**
- g. **Action 187 Remedy Update – Peninsula: Part-time Officers (previous minute reference 02/23/20b) [FOIA Closed s.22 Information Intended for Future Publication]**
- h. **Action 188 Remedy Update – Peninsula: 90 Day Notice (previous minute reference 02/23/20b) [FOIA Closed s.22 Information Intended for Future Publication]**
- i. **Action 189 Remedy Update – Peninsula: Further Updates (previous minute reference 02/23/20b) [FOIA Closed s.22 Information Intended for Future Publication]**
- j. **Action 190 Remedy Update – NPCC: Scheme Managers (previous minute reference 02/23/20c) [FOIA Closed s.22 Information Intended for Future Publication]**

### 03/23/26 Board Members Training [FOIA Open]

Ian Pollitt advised members that an annual training plan had been recommended during conversations he had attended between the Metropolitan (MET) Police and the Pensions Regulator, and a meeting had been organised with the Pensions Regulator to discuss this further.

## **Official**

Any updates would be cascaded down when appropriate. Members noted all training was up to date with no additional training known.

Members were reminded that the Pensions Regulator periodically hosted online webinars and members were encouraged to attend where appropriate. They should then record attendance via the 'training' tab on the action log. Richard Hicks would share details of any webinars he was aware of that members could attend.

**For action by:** **Richard Hicks**

### **03/23/27 The Pensions Regulator Updates [FOIA Open]**

Richard Hicks advised members there were no significant updates to provide regarding the Pensions Regulator, other than reminders would be issued in due course at Director level to action the bi-annual re-enrolment process, and payroll leads would action those accordingly. Regional focus continued regarding complaints received to ensure they were being managed appropriately. Each Administrator's report would illustrate and then discussion in the meeting allowed for amplification.

### **03/23/28 Pension Remedy – Overview [FOIA Closed s.43 Commercial Interests]**

### **03/23/29 Remedy Updates [FOIA Closed s.22 Information Intended for Future Publication]**

### **03/23/30 Regional Pension Scheme Administrators - Performance [FOIA Closed s.43 Commercial Interests]**

### **03/23/31 Formal Complaints Update [FOIA Open]**

Members noted there were no new complaints to report and no trends emerging. The only caveat which remained was around the Pennington claims, and some discontent regarding Remedy.

### **03/23/32 Update from Chair [FOIA Open unless exemptions below]**

Richard Hicks was in the process of reviewing the Terms of Reference for this Board, and they would be shared to members for observation, and sent to the Chief Constables for sign off once completed.

Bex Ousley provided members with a summary of the actions from the meeting.

## **Date, Time, and Location of Next Meeting**

There being no further items for discussion the meeting closed at 1.27pm.

## **Official**

The next meeting would be held on Thursday 14 December 2023 commencing at 10.00am, via Teams.