

South West Regional Police Pensions Board

Thursday 14 March 2024 at 10.00am

Virtual meeting held via Microsoft Teams

Attendance

Ian Pollitt (Independent Chair)

Bex Ousley (Minute taker)

Member Representatives

Richard Wand (National Association of Retired Police Officers)

Jim Purkiss (Police Federation) (Devon and Cornwall)

Antony Hart (Superintendent's Association) (Devon and Cornwall)

Employer Representatives

Richard Hicks (Regional Resource Advisor) (Dorset)

Sandy Goscomb (Devon and Cornwall)

Nick Adams (Avon and Somerset)

Dawn Young (Wiltshire) (rep for Clive Barker)

Lisa Adams (Senior Accountant, Gloucestershire) (rep for Neil Chamberlain)

Guests

Paul Mudd (XPS) (for 01/24/10 only)

Graeme Hall (XPS) (for 01/24/10 only)

Shirley Cuthbert (Peninsula) (for 01/24/11 only)

Emma Sanders (Peninsula) (for 01/24/11 only)

Apologies

Neal Butterworth (Dorset)

Neil Chamberlain (Gloucestershire)

Tony Henley (Police Federation) (Avon and Somerset)

Clive Barker (Wiltshire, Employer rep)

01/24/01 Introductions and Apologies, Declarations for Conflict of Interests [FOIA Open]

Ian Pollitt as Chair welcomed members and noted apologies. He advised the Board would not be quorate until Richard Wand from National Association of Retired Police Officers (NARPO), and Jim Purkiss from Police Federation (Devon and Cornwall) joined the meeting. There were no declarations for conflict of interests made at the meeting.

Members were advised the meeting was to be the last one Sandy Goscomb would attend as she was due to retire shortly. The Chair thanked Sandy for her work in supporting the Board and wished her well with her retirement. Neal Butterworth from Dorset had agreed to attend the Board and represent both Dorset and Devon and Cornwall forces, until Sandy's vacant post was filled.

01/24/02 Minutes of the previous meeting 14 December 2023 [FOIA Open]

The minutes from the meeting held on Thursday 14 December 2023 were agreed as a true and accurate record.

01/24/03 Action Log [FOIA Open unless exemptions specified below]

The Chair presented the action log, and highlighted the following updates:

- a. **Action 198 Regional Pension Scheme Administrators – Performance: XPS (previous minute reference 03/23/30b and 04/23/35i)**
Ian Pollitt advised members he had received a copy of the cyber presentation which he would share to the members of this Board following the meeting. A further update would be provided by guests at minute reference 01/24/10.
Action closed.
- b. **Action 201 Regional Pension Scheme Administrators – Performance: XPS (previous minute reference 03/23/30b and 04/23/35j)**
Briefing provided at minute reference 01/24/10.
Action closed.
- c. **Action 203 Board Members Training – Preparedness (previous minute reference 04/23/36)**
Briefing provided at minute reference 01/24/04.
Action closed.
- d. **Action 205 Peninsula Updates – McCloud (previous minute reference 04/23/40) [FOIA Closed s.43 Commercial Interests]**
- e. **Action 206 XPS Updates – McCloud (previous minute reference 04/23/41) [FOIA Closed s.43 Commercial Interests]**
- f. **Action 207 XPS Updates – Report (previous minute reference 04/23/41) [FOIA Closed s.43 Commercial Interests]**

01/24/04 Board Members Training [FOIA Open]

The Chair advised members there were no fresh, recommended training modules available (via the Regulator web resources) at present but noted the previous training module had been around cyber threats.

Nick Adams left the meeting.

Work was ongoing to produce a training pack for the South West Pension Board, and this would be shared to members for feedback once available for review.

For action by: Ian Pollitt

Nick Adams rejoined the meeting.

01/24/05 The Pensions Regulator Updates [FOIA Open]

Richard Hicks advised there were no significant updates to provide regarding the Pensions Regulator, however he informed members that all annual scheme returns had been submitted on

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time. The annual submission from each Force Scheme Manager provided a snapshot which was only accurate at that point of time. There was a blend of metrics around scheme membership across various schemes/years, which was 'heavy' on data.

Richard Wand joined the meeting, the Board broke at 10.33am and reconvened at 10.40am.

01/24/06 Scheme Sanction Charges [FOIA Closed s.22 Information Intended for Future Publication]

01/24/07 Review of Risk Register [FOIA Open]

The Chair advised the Board he would be updating the Risk Register to show who owned each risk and who was carrying out the action, and it would be available for the next Board 6 June 2024.

01/24/08 Pension Remedy – Overview [FOIA Closed s.43 Commercial Interests]

01/24/09 Pensions Compliance and Performance Group Updates [FOIA Closed s.43 Commercial Interests]

01/24/10 XPS Updates [FOIA Closed s.43 Commercial Interests]

01/24/11 Peninsula Updates [FOIA Closed s.43 Commercial Interests]

01/24/12 Formal Complaints [FOIA Open]

Richard Hicks advised members he was only aware of one IDRPs for Dorset/DCP, which had bounced back from the Pensions Ombudsman. The complaint was in its infancy and would be investigated.

The main concern was for the lower-level 'service complaints' being received about XPS, and Richard reassured the Board he would continue to monitor and ensure XPS to be held accountable at the next Board meeting if no improvements had been seen. The Board would seek some transparency over logging and volumes.

01/24/13 Update from Chair [FOIA Closed s.22 Information Intended for Future Publication]

Date, Time, and Location of Next Meeting

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There being no further items for discussion the meeting closed at 1.04pm. The intention was to hold the next meeting in person on Thursday 6 June 2024 commencing at 10.00am, with the location to be confirmed. If this was not possible, the meeting would be online via Teams.